

Erin H. Bugbee

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RESEARCH INTERESTS

Sequential decision making, human and machine learning, cognitive modeling, exploration-exploitation, data science, computational social science

EDUCATION

Carnegie Mellon University Pittsburgh, PA
Ph.D. Student in Cognitive Decision Science 2020–2025 (Anticipated)

- Passed Qualifying Exams
- Committee Members: Cleotilde Gonzalez (Advisor), Russell Golman (Co-Advisor), Sudeep Bhatia

Carnegie Mellon University Pittsburgh, PA
M.S. Social and Decision Sciences (Earned en route to Ph.D.) 2020–2022

- Thesis: “Deciding When to Stop: Cognitive Models of Sequential Decisions in Optimal Stopping Tasks”
Committee: Cleotilde Gonzalez, Russell Golman, Stephen Broomell

Brown University Providence, RI
Sc.B. Statistics and A.B. Behavioral Decision Sciences, GPA: 3.97/4.00, Magna Cum Laude 2016–2020

- Thesis: “Understanding Human and Artificial Decision Makers Using Reinforcement Learning”
Advisor: Lorin Crawford

RESEARCH EXPERIENCE

Dynamic Decision Making Lab, Carnegie Mellon University Pittsburgh, PA
Graduate Research Assistant with Cleotilde Gonzalez Fall 2020–Current

Sloman Lab, Brown University Providence, RI
Undergraduate Research Assistant with Steven Sloman Fall 2019–Summer 2020

Learning, Memory & Decision Lab, Brown University Providence, RI
Undergraduate Research Assistant with Matthew Nassar Spring 2019–Spring 2020

Summer@ICERM: Topological Data Analysis Providence, RI
Research Experiences for Undergraduates (REU) Participant Summer 2017

INDUSTRY EXPERIENCE

Amazon Web Services (AWS) Seattle, WA
Applied Scientist II Intern (Returning) Summer 2023

- Machine Learning University Team, AWS Deep Learning
- Taught machine learning courses to hundreds of Amazon employees. Developed new course on topics in bias and fairness in large language models, and helped develop course on generative AI. Created and launched challenge on gender bias in machine translation.

Amazon Web Services (AWS)

Applied Scientist II Intern

Seattle, WA

Summer 2022

- Machine Learning University Team, AWS Deep Learning
- Developed machine learning content at Amazon’s Machine Learning University (MLU) with the goal of teaching theory and application in an accessible way, both internally to Amazon employees and externally with visual explanations through MLU-Explain. Developed one of MLU-Explain’s most popular articles yet on Logistic Regression. [Link] Also developed article on Reinforcement Learning. [Link]

The Walt Disney Company

Sales Analytics & Insights Professional Intern

Orlando, FL

Summer 2019

- Consumer Insights, Measurement, & Analytics Organization
- Performed analytics for the Disney Cruise Line, predicted Disneyland Anaheim attendance with machine learning, analyzed flight data for John Wayne Airport.

Microsoft

Explore Intern (Program Management and Software Engineering)

Redmond, WA

Summer 2018

- Microsoft Support Engineering Group, Universal Store Team, Cloud + AI Division
- Developed portal that incorporates Microsoft Support case submission, chatting with a Virtual Agent, and the handling of customer service data.

PUBLICATIONS

1. **Bugbee, E. H.**, Nguyen, T., & Gonzalez, C. (2024). Applications of Instance-Based Learning Theory: Using the SpeedyIBL Library to Construct Computational Models. In Proceedings of the XI Latin American Conference on Human Computer Interaction (CLIHIC '23). Association for Computing Machinery.
2. **Bugbee, E. H.**, & Gonzalez, C. (2022). Deciding When to Stop: Cognitive Models of Sequential Decisions in Optimal Stopping Tasks. Master’s Thesis, Carnegie Mellon University. <https://doi.org/10.1184/R1/20492877>
3. **Bugbee, E. H.**, & Gonzalez, C. (2022). Making Predictions Without Data: How an Instance-Based Learning Model Predicts Sequential Decisions in the Balloon Analog Risk Task. In *Proceedings of the Annual Meeting of the Cognitive Science Society*, 44.
4. **Bugbee, E. H.**, McDonald, C., & Gonzalez, C. (2022). Leveraging Cognitive Models for the Wisdom of Crowds in Sequential Decision Tasks. *Paper presented at Virtual MathPsych/ICCM 2022*. Via mathpsych.org/presentation/751.
5. Golman, R., **Bugbee, E. H.**, Jain, A., & Saraf, S. (2022). Hipsters and the Cool: A Game Theoretic Analysis of Identity Expression, Trends, and Fads. *Psychological Review*, 129(1), 4–17. <https://doi.org/10.1037/rev0000341>
6. McDonald, C., Gonzalez, C., Blaha, L., Lebiere, C., Fiechter, J., **Bugbee, E. H.**, & McCormick, E. N. (2021). Diverse experience leads to improved adaptation: An experiment with a cognitive model of learning. *Paper presented at Virtual MathPsych/ICCM 2021*. Via mathpsych.org/presentation/615.
7. Savard, C., **Bugbee, E. H.**, McGuirl, M. R., & Kinnaird, K. M. (2020). SuPP & MaPP: Adaptable Structure-Based Representations For MIR Tasks. In *Proceedings of the 21st International Society for Music Information Retrieval Conference*, 2020, pp. 335–342.
8. McGuirl, M. R., Kinnaird, K. M., Savard, C., & **Bugbee, E. H.** (2018). SE and SNL diagrams: Flexible data structures for MIR. In *Proceedings of the 19th International Society for Music Information Retrieval Conference*, 2018, (pp. 341-347).

WORKING PAPERS

- **Bugbee, E. H.**, & Gonzalez, C. (2024). “How Feedback Promotes Learning and Knowledge of the Distribution of Values Hinders Exploration in Optimal Stopping Tasks.” In preparation for submission at CogSci 2024.
- **Bugbee, E. H.**, & Gonzalez, C. (2024). “A Cognitive Model for Explaining Sequential Decisions and Learning in Optimal Stopping Tasks.” R&R at Psychological Review.
- Gonzalez, C., Aggarwal, P., **Bugbee, E. H.**, & Phan, D. N. (2024). “Cognitively-Inspired Signaling in Security Games to Increase Adversarial Compliance.” In preparation.
- Tatlidil, S., **Bugbee, E. H.**, Dick, M., Hemmatian, B., & Sloman, S. (2024). “Algorithms as Advisors in the Future of the Workplace.” In preparation.

EDUCATIONAL MATERIALS

1. **Bugbee, E. H.**, Kamat, A., & Wilber, J. (2023). *Reinforcement Learning*. MLU-Explain from Amazon’s Machine Learning University. <https://mlu-explain.github.io/reinforcement-learning/>
2. **Bugbee, E. H.**, & Wilber, J. (2022). *Logistic Regression*. MLU-Explain from Amazon’s Machine Learning University. <https://mlu-explain.github.io/logistic-regression/>

TEACHING

- **Instructor** at Amazon’s Machine Learning University Summer 2023
Generative AI, Fairness in Large Language Models
- **Instructor** at Amazon’s Machine Learning University Summer 2022
Day One Machine Learning, Tabular Data
- **Teaching Assistant** at Carnegie Mellon University Fall 2020
85-232: Thinking in Person vs. Thinking Online, Prof. Danny Oppenheimer
- **Teaching Assistant** at Brown University Spring 2020
NEUR 1660: Neural Computations Underlying Learning and Decision Making, Prof. Matthew Nassar
- **Head Teaching Assistant** at Brown University Fall 2019
CSCI 0100: Data Fluency for All, Prof. Amy Greenwald
- **Teaching Assistant** at Brown University Spring 2019
CSCI 1951a: Data Science, Prof. Ellie Pavlick
- **Teaching Assistant** at Brown University Spring 2019
CLPS 0220: Making Decisions, Prof. Steven Sloman
- **Teaching Assistant** at Brown University Fall 2018
APMA 1655: Advanced Statistical Inference I, Prof. Caroline Klivans
- **Teaching Assistant** at Brown University Fall 2018
PHP 1501: Essentials of Data Analysis, Prof. Roe Gutman
- **Teaching Assistant** at Brown University Fall 2017
CSCI 0100: Data Fluency for All, Prof. Amy Greenwald

PRESENTATIONS

Talks

“A Cognitive Model for Deciding When to Stop: Explaining Sequential Decisions and Accounting for Learning in Optimal Stopping Tasks”

ELLIS Alicante/DDMLab Workshop on Human-Centered Artificial Intelligence

March 2023

“Making Predictions Without Data: How an Instance-Based Learning Model Predicts Sequential Decisions in the Balloon Analog Risk Task”	July 2022
Cognitive Science Conference (CogSci 2022)	
“Leveraging Cognitive Models for the Wisdom of Crowds in Sequential Decision Tasks”	July 2022
International Conference on Cognitive Modeling (MathPsych/ICCM 2022)	
“Cognitive Models of Sequential Choice in Optimal Stopping Tasks”	October 2021
Dynamic Decision Making Laboratory Meeting, Carnegie Mellon University	
“Cognitive Models of Sequential Choice in the Optimal Stopping Task”	July 2021
Society for Mathematical Psychology Conference (MathPsych/ICCM 2021)	
“Cognitive Models of Sequential Choice in the Optimal Stopping Task”	April 2021
Center for Behavioral and Decision Research, Carnegie Mellon University	
“Reinforcement Learning in Dynamic Environments for Place Cell Remapping”	November 2019
Learning, Memory, & Decision Lab, Brown University	
“Comparing Songs Without Listening”	November 2018
Brown Math Slam, Society for Industrial and Applied Mathematics/AWM	
“SE and SNL Diagrams: Flexible Data Structures for MIR”	September 2018
The International Society for Music Information Retrieval Conference	
Comparing Songs Without Listening	August 2017
Summer@ICERM	

Poster Presentations

“The Effect of Feedback and Knowledge of the Distribution of Option Values on Learning in Sequential Search”	November 2023
Society for Judgment and Decision Making Conference	
“Deciding When to Stop: Cognitive Models of Sequential Decisions in Optimal Stopping Tasks”	November 2022
3rd Workshop on Mental Effort	
“Algorithms as Advisors in the Future of the Workplace”	December 2020
Society for Judgment and Decision Making Conference	
“SuPP and MaPP: Novel MIR Data Structures Inspired by TDA”	September 2018
The International Society for Music Information Retrieval Conference	
“Comparing Songs Using Matrix Pattern Preservation”	March 2018
Women in Data Science Conference	
“Comparing Songs Using Matrix Pattern Preservation”	January 2018
Joint Mathematics Meetings	
“Comparing Songs Using Matrix Pattern Preservation”	January 2018
NEMISIG (Northeast Music Informatics Special Interest Group)	

Workshops

“Applications of Instance-Based Learning Theory: Using the SpeedyIBL Library to Construct Computational Models”

CLIHC 2023: XI Latin American Conference on Human Computer Interaction

October 2023

“The Power of Data and Data Visualization”

Intern from Home Cohort

June-August 2020

“Introduction to R Programming”

Brown Datathon

February 2018

GRANTS AND FELLOWSHIPS

- Presidential Fellowship, Tata Consultancy Services 2024
- Presidential Fellowship, Dietrich College of Humanities and Social Sciences, Carnegie Mellon University 2020–2025
- National Science Foundation Graduate Research Fellowship Program Applicant 2019, 2021
- Brown Data Science Fellow 2019–2020
- Collaborate@ICERM Grant: Topological Data Analysis and Music Information Retrieval, ICERM 2019

HONORS AND AWARDS

- Opportunity Scholar for posit::conf(2023) 2023
- American Statistical Association (ASA) StatsGrad Award Winner 2020
- Premium for Excellence in Behavioral Decision Sciences, Brown University 2020
- Bob Petrocelli Head Undergraduate TAsip, Brown University Department of Computer Science 2020
- Class of '81 Undergraduate TAsip for Women in CS, Brown University Department of Computer Science 2019
- Disney Data & Analytics Women Scholarship Recipient 2019
- Outstanding Poster Award, Joint Mathematics Meetings 2018

CONFERENCES AND TRAVEL AWARDS

Society for Judgment and Decision Making Conference

The Society for Judgment and Decision Making

Remote

November 2023

CLIHC 2023: XI Latin American Conference on Human Computer Interaction Puebla, Mexico

CLIHC

October 2023

posit::conf(2023)

Posit (formerly RStudio)

Chicago, Illinois

September 2023

– Opportunity Scholar

CascadiaR Conference

Fred Hutch Cancer Center

Seattle, Washington

August 2023

– CascadiaR Scholarship

ELLIS Alicante/DDMLab Workshop on Human-Centered AI

European Laboratory for Learning and Intelligent Systems (ELLIS) Alicante

Alicante, Spain

March 2023

3rd Workshop on Mental Effort

Brown University

Providence, Rhode Island

November 2022

CogSci 2022 Cognitive Science Society	Toronto, Ontario July 2022
MathPsych/ICCM 2022 Society for Mathematical Psychology	Remote July 2022
CogSci 2021 Cognitive Science Society	Remote July 2021
MathPsych/ICCM 2021 Society for Mathematical Psychology	Remote July 2021
Society for Judgment and Decision Making Conference The Society for Judgment and Decision Making	Remote December 2020
ISMIR 2020 International Society for Music Information Retrieval – ISMIR Student Travel Grant	Remote October 2020
ASA Women in Statistics and Data Science 2020 Women in Data Science Conference – ASA WSDS Student Travel Award	Remote October 2020
ASA Women in Statistics and Data Science 2019 Women in Data Science Conference – ASA WSDS Student Travel Award, Brown Data Science Initiative Travel Grant	Bellevue, WA October 2019
Disney Data & Analytics Conference (DDAC) The Walt Disney Company	Orlando, FL August 2019
News vs. Truth Seminar with Jon Klein and Steven Sloman Brown University	Providence, RI Spring 2019
Collaborate@ICERM 2019 ICERM – ICERM Grant	Providence, RI January 2019
Machine Intelligence Conference MIT Media Lab	Cambridge, MA November 2018
ISMIR 2018 International Society for Music Information Retrieval – ISMIR Student Travel Grant, Brown Data Science Initiative Travel Grant	Paris, France September 2018
Disney Data & Analytics Conference (DDAC) The Walt Disney Company – Disney Data & Analytics Women Scholarship	Orlando, FL August 2018
Women in Data Science (WiDS) Worcester Polytechnic Institute	Worcester, MA March 2018
Northeast Music Information Special Interest Group (NEMISIG) Brown University and Spotify	Providence, RI January 2018

Joint Mathematics Meetings

The American Mathematical Society and the Mathematical Association of America

– JMM Student Travel Grant, ICERM Travel Grant

San Diego, CA

January 2018

PROFESSIONAL AFFILIATIONS AND ACTIVITIES

- Department of Social and Decision Sciences, Carnegie Mellon University 2022–Current
Climate Committee Graduate Representative
- Society for Mathematical Psychology 2021–Current
Trainee Member
- Women of Mathematical Psychology 2021–Current
Trainee Member
- Society for Judgment and Decision Making 2020–Current
Student Member
- Cognitive Science Society 2020–Current
Student Member
- American Statistical Association 2018–Current
Student Member
- Brown Data Science Club 2016–2020
President (2019–2020)
Marketing Team Leader (2018–2019)
Outreach Team Member (2017–2018)
Club Member (2016–2017)
- Center for Statistical Sciences and Department of Biostatistics 2018–2020
Diversity & Inclusion Committee Undergraduate Representative
- Statistics Departmental Undergraduate Group 2018–2020
Leader
- Science Tour Guide 2017–2020
Leader
- The Brown Daily Herald 2016–2020
Copy-Editor

SKILLS

- **Programming:** R, Python, MATLAB, SQL, Java, Javascript, HTML, CSS, Svelte
- **Tools:** R Markdown, Quarto, Shiny, Jupyter Notebooks, \LaTeX , Git, Github
- **Experiments:** Qualtrics, mTurk, Prolific, nodeGame
- **Data Visualization:** ggplot2, Matplotlib, Pandas, Tableau, D3.js